



# TAMIL NADU GOVERNMENT GAZETTE

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## Part II—Section 2

Notifications or Orders of interest to a section of the public  
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### NOTIFICATIONS BY GOVERNMENT

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## NOTIFICATIONS BY GOVERNMENT

## AGRICULTURE DEPARTMENT

**Date of Coming into force of the Tamil Nadu Sugarcane (Regulation of Purchase Price) Act, 2018 (Tamil Nadu Act 23 of 2018).**

[G.O. Ms. No. 228, Agriculture (S1), 11th September 2018, ஆவணி 26, விளம்பி, திருவள்ளூர் ஆண்டு-2049.]

No.II(2)/AG/850/2018.—In exercise of the powers conferred by sub-section (2) of Section 1 of the Tamil Nadu Sugarcane (Regulation of Purchase Price) Act, 2018 (Tamil Nadu Act 23 of 2018), the Governor of Tamil Nadu hereby appoints the 1st day of October, 2018 as the date on which the said Act shall come into force.

GAGANDEEP SINGH BEDI,  
Agricultural Production Commissioner and  
Principal Secretary to Government.

## LABOUR AND EMPLOYMENT DEPARTMENT

**Exemption to the Karur Sarvodaya Sangh, Karur for the period from 01.04.2009 to 31.05.2010 under the Employees State Insurance Act.**

[G.O. (D). No. 295, Labour and Employment (L1), 26th April 2018, சித்திரை 13, விளம்பி, திருவள்ளூர் ஆண்டு-2049.]

No.II(2)/LE/851/2018.— In exercise of the powers conferred by section 87 read with Section 91A of the Employees' State Insurance Act, 1948 (Central Act XXXIV of 1948), the Governor of Tamil Nadu hereby exempts the Karur Sarvodaya Sangh, Karur from the operation of the said Act for the period of one year from 01.04.2009 to 31.05.2010.

(1) The above exemption is subject to the following conditions, namely:-

(a) The aforesaid Sangh wherein the employees are employed shall maintain a Register showing the names and designations of the exempted employees.

(b) Notwithstanding the exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this Notification operates.

(c) The contribution for the exempted period, if already paid shall not be refunded.

(2) The employer of the said Sangh shall submit in respect of the period during which that Sangh was subject to the operation of the said Act (hereinafter referred to as "the said period") returns, in such form and containing such particulars as were due from it in respect of the said period under the Employees State Insurance (General) Regulations, 1950.

(3) Any Social Security Officer appointed by the Corporation under sub-section (1) of Section 45 of the said Act, or other official authorised in this behalf shall, for the purpose of,-

(i) verifying the particulars contained in any return submitted under sub-section (1) of Section 44 of the said Act for the said period; or

(ii) ascertaining whether registers and records were maintained as required by the Employees State Insurance (General) Regulations, 1950 for the said period; or

(iii) ascertaining whether the employees continue to be entitled to the benefits provided by the employer in cash and in kind, being benefits in consideration of which exemption is being granted under this Notification; or

(iv) ascertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force in relation to the said workshops and stores be empowered to,-

(a) require the principal or immediate employer to furnish to him such information as he may consider necessary; or

(b) enter any Sangh office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found in charge thereof to produce to such Social Security Officer or other official and allow him to examine such documents, books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary; or

(c) examine the principal or immediate employer, his agent or servant, or any person found in such Sangh office or other premises, or any person when the said Social Security Officer or other official has reasonable cause to believe to have been an employee; or

(d) make copies of or take extracts from any register, account book or other document maintained in such Sangh office or other premises.

**Revision of minimum rates of wages for the employment in Granite Industry under the Minimum Wages Act.**

[G.O. (2D). No. 79, Labour and Employment (J1), 9th August 2018, ஆடி 24, விளம்பி, திருவள்ளூர் ஆண்டு-2049.]

No. II(2)/LE/852/2018.— In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/699/2013, published at pages 617 and 618 of Part II-Section 2 of the *Tamil Nadu Government Gazette*, dated the 11th September 2013, the Governor of Tamil Nadu after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Granite Industry, in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. This notification shall come into force with effect on and from the date of its publication in the *Tamil Nadu Government Gazette*.

## THE SCHEDULE

**Employment in Granite Industry.**

Serial Number	Classes of Employees	Minimum rates of basic wages per month			
		Zone-A (Rs.P.)	Zone-B (Rs.P.)	Zone-C (Rs.P.)	Zone-D (Rs.P.)
(1)	(2)	(3)			
		Zone-A	Zone-B	Zone-C	Zone-D
		(Rs.P.)	(Rs.P.)	(Rs.P.)	(Rs.P.)
	<b>Grade-I</b>				
(1)	Manager	10851.00	10687.00	10522.00	10358.00
(2)	Marker/Designer	10031.00	9866.00	9702.00	9539.00
(3)	Quality Cotroller/Carver				
(4)	Mechanical Supervisor				
(5)	Electrical Supervisor	9539.00	9375.00	9210.00	9046.00
(6)	Auto polisher				
	<b>B.Grade-II</b>				
(7)	Driller				
(8)	Electrician				
(9)	Fitter	9210.00	9088.00	8966.00	8843.00
(10)	Welder				
(11)	Grinder				
(12)	Polisher				
(13)	Cutting Operator				
(14)	Chisler				
(15)	Plumber				
(16)	Tipper Driver				
(17)	Trailor Driver	9046.00	8924.00	8801.00	8679.00
(18)	Grang Tree Driver				
(19)	Crane Operator				
(20)	Gang Saw Operator				
(21)	Computer Operator				
(22)	Accountant				
(23)	Store Keeper				
	<b>C.Grade-III</b>				
(24)	Clerk/Cashier				
(25)	Store Assistant				
(26)	Slinger				
(27)	Chamberingman				
(28)	Fork Lift Operator	8554.00	8473.00	8390.00	8227.00
(29)	Carpenter/packer				
(30)	Cumputer Assistant				
(31)	Electrical Assistant				
(32)	Mechanical Assistant				
	<b>D.Grade-IV</b>				
(33)	Office Assistant				
(34)	Watchman/Security				
(35)	Cleaner/Sweeper				
(36)	Loadman (and all other workman in the industry who are not covered by any of the above categories).	8227.00	8187.00	8145.00	8104.00

*Explanations.-***(I) The Classification of Zones are as follows:-**

- Zone-A - All Corporations  
 Zone-B - All Municipalities except Third Grade Municipalities  
 Zone-C - All town panchayats, Third Grade municipalities and cantonments.  
 Zone-D - other areas not covered in zones A, B, and C.

**(II) (1) Dearness Allowance.-** In addition to the minimum rates of basic wages as fixed above, the employees shall be paid dearness allowance as indicated below:-

(a) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, (i.e) 161 points (with base 2001=100) and for every rise of one point over and above 161 points, an increase of Rs.50.30 (Rupees fifty and thirty paise only) per point per month shall be paid as dearness allowance.

(b) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of the Consumer Price Indices for the preceding twelve months, that is from January to December.

(c) The first calculation of the dearness allowance shall, thus be, effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Chennai City Consumer Price Index for the previous year.

(2) Where the nature of the work is the same, no distinction in the payment of wages shall be made between men and women employees.

(3) To arrive at daily rates of wages, the monthly wages shall be divided by 26.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

MANGAT RAM SHARMA,  
*Principal Secretary to Government.*

**Amendments to the Tamil Nadu Manual Workers (Construction Workers) Welfare Scheme, 1994 under the Tamil Nadu Manual Workers (Regulation of Employment and Conditions of Work) Act.**

[G.O. Ms. No. 108, Labour and Employment (I2),  
 7th September 2018, ஆவணி 22, விளம்பி,  
 திருவள்ளூர் ஆண்டு-2049.]

No. II(2)/LE/853/2018.— In exercise of the powers conferred by Section 4 of the Tamil Nadu Manual Workers (Regulation of Employment and Conditions of Work) Act, 1982 (Tamil Nadu Act 33 of 1982), the Governor of Tamil Nadu, after consultation with the Advisory Committee, hereby makes the following amendments to the Tamil Nadu Manual Workers (Construction Workers) Welfare Scheme, 1994, namely:-

## AMENDMENTS.

In the said Scheme,-

(1) in clause 8, after sub-clause (2), the following sub-clause shall be added, namely,-

"(3) The Board and the Labour Officer (Social Security Scheme) of the respective district shall maintain a Register of Members in Form AA in Schedule II.;"

(2) in schedule II,-

(i) in FORM- A, under the heading "APPLICATION FOR REGISTRATION", for item "1. Name of the Worker", the following shall be substituted, namely:-

- "1 (a) Name of the worker :  
 (b) Sex : M F TG  
 (c) Religion :  
 (d) Caste :  
 (e) Category : SC ST MBC BC OC".

(ii) after Form-A, the following Form shall be inserted, namely,-

**"FORM-AA**

[See clause 8(3)]

## REGISTER OF MEMBERS

Serial Number	Name of the construction worker	Sex	Religion	Caste	Category	Name and address of the establishment	Date of Registration	Registration Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)

(iii) in FORM - J, under the heading "IDENTITY CARD", for item "1. Name of the registered manual worker", the following shall be substituted, namely:-

- "1 (a) Name of the worker :  
 (b) Sex : M F TG  
 (c) Religion :

- (d) Caste :  
 (e) Category : SC ST MBC BC OC";

SUNIL PALIWAL,  
*Principal Secretary to Government.*

**Disputes between Workmen and Managements referred to Labour Courts for Adjudication.**

**மாநகர போக்குவரத்துக் கழகம், சென்னை**

[அரசாணை (டி) எண் 529, தொழிலாளர் மற்றும் வேலைவாய்ப்பு (அ1)த் துறை, 6 செப்டம்பர் 2018, ஆவணி 21, விளம்பி, திருவள்ளூர் ஆண்டு-2049.]

No. II(2)/LE/854/2018.—இந்த ஆணையின் இணைப்பில் குறிப்பிட்டுள்ள பொருள் தொடர்பாக மாநகரப் போக்குவரத்துக் கழகம், சென்னை என்ற நிர்வாகத்திற்கும், அரசாங்க போக்குவரத்து ஊழியர் சங்கம் என்ற தெழிற்சங்கத்திற்குமிடையே தொழிற்சங்கரையுடைய எழுந்துள்ளது என்று அரசு கருதுவதாலும்;

மேற்சொன்ன தகராறை சென்னை, தொழிலாளர் நீதிமன்றத் தீர்ப்புக்காக அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநர் அவர்கள் கருதுவதாலும்;

1947-ஆம் ஆண்டு தொழிற்சங்கரையுடைய சட்டத்தின் (மத்திய சட்டம்-XIV/1947) 10(1)(c) பிரிவிலும், 10(1)(d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு, தமிழ்நாடு ஆளுநர் அவர்கள் மேற்சொன்ன தகராறு, சென்னை, தொழிலாளர் நீதிமன்றத் தீர்ப்புக்காக அனுப்பப்பட வேண்டும் என்று இதனால் ஆணையிடுகிறார்.

மேலும், 1947-ஆம் ஆண்டு தொழிற்சங்கரையுடைய சட்டத்தின் 10(2A) பிரிவின் கீழ், இந்த ஆணையைப் பெற்றுக்கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்குமாறு சென்னை, தொழிலாளர் நீதிமன்றம் கேட்டுக்கொள்ளப்படுகிறது.

**இணைப்பு**

**எழுவினா**

**கோரிக்கை எண். 1**

திரு. முருகன், ஓட்டுநரின் (பணி எண்.டி. 15634) ஆண்டு ஊதிய உயர்வு இரண்டு ஆண்டுகள் தொடர் விளைவுடன் தள்ளி வைக்கப்பட்டுள்ளதை நிறுத்தி வைத்து நிர்வாகத்தால் அளிக்கப்பட்ட 31-07-2015 நாளிட்ட உத்தரவினை ரத்து செய்ய வேண்டும் என்ற தொழிற்சங்கத்தின் கோரிக்கை நியாயமானது தானா?

ஆம். எனில், உரிய உத்தரவு பிறப்பிக்கவும்.

**கோரிக்கை எண். 2**

திரு. முருகன், (பணி எண்.டி. 15634) ஓட்டுநருக்கு 13-06-2013 தேதி முதல் 11-07-2013 வரையில் தற்காலிக பணி நீக்க காலத்தை விடுவிப்பாக 31-07-2015 நாளிட்டு நிர்வாகம் வழங்கிய உத்தரவினை ரத்து செய்து, அந்தநாட்களை பணி நாட்களாக கருதி ஊதியம் வழங்க வேண்டும் எனவும், விடுப்பு கணக்கில் எடுக்கப்பட்ட ஈட்டிய விடுப்பை இவரது விடுப்பு இருப்பு கணக்கில் சேர்க்க வேண்டும் என்ற தொழிற்சங்கத்தின் கோரிக்கை நியாயமானதுதானா?

ஆம். எனில், உரிய உத்தரவு பிறப்பிக்க.

**Draft Notification Regarding the Revision of Minimum Rates of Wages for Employment in Shops and Commercial Establishments under the Minimum Wages Act.**

**திருத்த அறிவிக்கை**

[கடித எண் 14646/ஜெ1/2018-1, தொழிலாளர் மற்றும் வேலைவாய்ப்புத் துறை, 3 செப்டம்பர் 2018.]

தமிழ்நாடு அரசிதழ் வெளியீடு எண். 9, நாள் 28-2-2018, பாகம் II பிரிவு-2ல் அறிவிக்கை எண் No.II(2)/LE/190/2018 அரசாணை (2D) எண் 6, தொழிலாளர் மற்றும் வேலைவாய்ப்பு (J1)த் துறை, நாள் 25-1-2018-க்கு கீழ்க்கண்டவாறு திருத்தம் வெளியிடப்படுகிறது.

**திருத்தம்**

அரசாணை (2D) எண் 6, தொழிலாளர் மற்றும் வேலைவாய்ப்பு (J1)த் துறை, நாள் 25-1-2018-ல் Employment in Shops and Commercial Establishments என்ற தலைப்பின்கீழ் பக்கம் எண் 235-ல் பிரசுரம் செய்யப்பட்டுள்ள (7) Electrical Light and Sound Services Shop-ல் உள்ள இனம் (C)-ல் "Milk Operator"- என்றிருப்பதை "Mike Operator"-என திருத்தி வாசிக்கவும்.

சனில் பாலிவால்,  
அரசு முதன்மைச் செயலாளர்.

LATE NOTIFICATION:—

**NOTIFICATIONS BY GOVERNMENT**

**HEALTH AND FAMILY WELFARE DEPARTMENT**

**Declaration of the Pudukottai Medical College Hospital, Pudukottai to be a teaching medical institution under the Tamil Nadu Anatomy Act.**

[G.O. (3D). No. 16, Health and Family Welfare (Z1), 27th August 2018, Aavani 11, Vilambi, Thiruvalluvar Aandu-2049.]

No. II(2)/HFW/855/2018.— Under Clause (e) of Section 2 of the Tamil Nadu Anatomy Act, 1951 (Tamil Nadu Act, XVIII of 1951), the Governor of Tamil Nadu hereby declares the Government Medical College, Pudukottai, to be a teaching medical institution for the purposes of the said Act.

J. RADHAKRISHNAN,  
Principal Secretary to Government.